



# Safety Notes

**Dear Jay,**

## **Changing Times and New Beginnings**

After a few warm winters many parts of the country are getting blasted with ice, cold and costly supply issues. Such drastic swings can be hard on morale.



**Now is the time for Leaders to step forward and share appreciation.**

Letting employees know that you have their back and how much you appreciate that they have yours can make all the difference in tough times.

I cannot imagine the grit and determination required to meet tough delivery and service demands. It isn't always about the money and a little appreciation goes a long way.

With changing times come **New Beginnings**.

Think forward as to what is happening and what is not happening. Next time you have a cup of coffee - bring a pen and paper and make a list.

Plan to make your **To Do** list a **Ta Da** list today - as in **Ta Da** we got it done!

Dare to care and lead the way. Plan your battle for 2014 today.

Thanks for all you do to keep our industry safe.

*All my best in safety and the New Year,*



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